

Selection Committee

The Selection Committee is responsible for selecting the Club's Weekend and Mid-Week pennant teams.

The Selection Committee will meet on a set day arranged by the Committee to select teams for the following week. Each Selection Committee member will be responsible for one or more pennant sides.

It is the responsibility of the relevant selector to receive feedback on individual player performances from the relevant team skips after their pennant game.

The appropriate Selection Committee member (liaison person) will communicate with any player dropped at selection on account of their performance prior to the sides being posted. This communication will explain the reasons behind selection.

Selection Philosophy

Player selection will be based on the principles of performance, fairness, non-discrimination, team harmony, team balance and player development with the aim of maximising team success in the short and long term.

Player selection in the lower grades will particularly emphasise opportunities for newer players with potential to develop their skills and game tactics to increase their chances of future promotion.

Selection Criteria

The following factors will be considered when selecting teams:

Individual Performance

Individual performance covers ability at all aspects of play – forehand, backhand and conversion – under all conditions. The ability of the players and skips to communicate with each other on all aspects of the play will also be a relevant factor.

Individual performance will be assessed based on performance in pennant play, club and Bowls Victoria championships, social bowls, inter-club events and practice sessions.

Attitude

Attitude covers attitudes towards the Club, fellow players and members of the Club and their attitude to other visiting / opponent players during a game.

Attitude will be assessed based on the effort at training/coaching and match days, the availability and timeliness of attendance and contribution to team spirit and performance.

Team Balance

In selecting teams for a given Division, the Selection Committee will endeavour to balance the skills and abilities of players across the teams to maximise the side's chances of success.

To the extent possible, teams will be kept together, except where non-availability or underperformance of individual players requires changes to the team make-up. In attempting to keep teams together, particular emphasis will be placed on the retention of core players.

Team Harmony

As far as practicable, teams will be selected to take account of individual player's compatibility with other players.

Unavailability

The Selectors will be informed of player availability by the maintenance of a register containing the names of players, dates of unavailability and reasons for their absences (e.g. health, funeral, wedding, holiday).

Players must be responsible for entering their names in the "Unavailability Book" with reasons for the absence.

If a player is unable to play, regard will be made to the reason for the absence and the length of the absence in deciding whether the player resumes their place in that team in following games.

In the case of avoidable absences (e.g., holidays) players will not automatically be re-selected in that team. This decision will rest upon the performance of the player who has taken their spot.

Fitness

Players should maintain an appropriate level of fitness to the level of bowls they are playing.

Financial Status

Those players who have not paid their membership fees will not be selected.

Appeals Process

Players have 48 hours to appeal the selection decision. The appeal should be emailed to the Chair of Selectors.

Player disciplinary infringements

Players are expected to conduct themselves in a polite and sportsman like manner when participating in any bowls event anywhere in Australia.

On-green incidents involving umpire intervention

Players are reminded that the Conditions of Play set down by Bowls Victoria include significant penalties for the Club should any player, during a pennant game, be found guilty of an offence by the umpire of the day.

Should a Club player be found to have committed such an offence, he/she, and his/her relevant skip, will be required to appear before the next appropriate meeting of the selection committee. The player will be required to provide an explanation of the incident and the Selection Committee will decide whether any individual penalty will be imposed.

Other on or off green incidents

Where an incident occurs on or off the green and the umpire is not called, the players and their relevant skips should attempt to resolve the issue as far as is possible on the spot.

Where a solution is not obtained to the satisfaction of the relevant skips, the player(s) and their relevant skips will be required to provide an explanation of the incident to the Selection Committee at the next appropriate meeting and the Selection Committee will decide whether any individual penalty will be imposed.

In all cases the Selection Committee may decide that the incident is sufficiently serious for the matter to be reported to the Committee of Management.